



GOVERNMENT OF KERALA
Higher Education (A) Department

NOTIFICATION

G.O. (P) No. 162/2003/H. Edn.

Dated, Thiruvananthapuram, 13th November 2003.

S.R.O. No. 1210/2003.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Service Act, 1968 (19 of 1968), the Government of Kerala hereby make the following Special Rules for the Kerala State Central Library Subordinate Service, namely:—

RULES

1. *Short title and commencement.*—(i) These rules may be called the Kerala State Central Library Subordinate Service Rules, 2003.

(ii) They shall come into force at once.

2. *Constitution.*—The service shall consist of the following categories of officers, namely:—

Category 1—Librarian Grade II

Category 2—Librarian Grade III

Category 3—Librarian Grade IV

3. *Appointment.*—Appointment to the various categories of posts mentioned in column (1) of the Table below shall be made by the method specified in column (2) thereof:—

TABLE

Category	Method of appointment
(1)	(2)
1. Librarian Grade-II	(i) By promotion from the category of Librarian Grade III in the service. (ii) In the absence of suitable candidates under item (i) above by direct recruitment.

(1)

(2)

2. Librarian Grade-III

- (i) 25% of the vacancies in the cadre shall be filled up by promotion from the category of Librarian Grade-IV in the service having Degree in any subject and Degree in Library and information Science.
- (ii) 25% of vacancies in the cadre shall be filled up by promotion from the category of Librarian Grade IV in the service having SSLC and Diploma in Library Science or Certificate in Library Science.
- (iii) 50% of vacancies in the cadre shall be filled up by direct recruitment.

Note:— If qualified hands are not available under items (i) and (ii) above, those vacancies shall be filled up by direct recruitment under item (iii) above.

3. Librarian Grade-IV

- (i) 50% of vacancies in the cadre shall be filled up by transfer from any categories of approved probationers in any Subordinate Service/ Last Grade Service of Government of Kerala.
- (ii) 50% of vacancies in the cadre shall be filled up by direct recruitment.

Note:— If qualified hands are not available under item (i) above, those vacancies shall be filled up by direct recruitment under item (ii) above.

4. *Appointing Authority.*—The appointing authority in respect of all categories/posts shall be the State Librarian, Trivandrum Public Library.

5. *Qualification regarding age.*—No person shall be eligible for appointment by direct recruitment if he has not completed 18 years of age or if he has completed 35 years of age as on 1st day of January of the year in which application for appointment is invited, subject to the usual relaxation in the case of Scheduled Caste/Scheduled Tribes and Other Backward Classes.

6. *Other Qualification.*—No person shall be eligible for appointment to any of the categories mentioned in column (1) by the method of appointment specified in column (2) of the Table below, unless he possesses the qualifications specified in the corresponding entry in column (3) thereof:—

TABLE

<i>Category</i>	<i>Method of appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
1. Librarian (a) Grade-II	By promotion	Degree in any subject and Degree in Library and Information Science. OR S.S.L.C. and Certificate in Library and Information Science or Diploma in Library Science.
	(b) By direct recruitment	(i) Degree in any subject and Degree in Library and Information Science acquired after a regular course of study from a recognised University. (ii) 'Three years' experience as Librarian in an Established Library or as Librarian in any of the Libraries affiliated to Kerala State Library Council.
<i>Note</i> :—The term 'Established Library' means] :—		
	(i) Any Library attached to a Government Department or Government Institution ;	OR
	(ii) A Library of a University, Court or Commission ;	OR
	(iii) any Library attached to a body or institution of undertaking under the control of Government.	
2. Librarian (a) Grade-III	By promotion	(i) Degree in any subject and Degree in Library and Information Science. OR (ii) SSLC and Diploma in Library Science or Certificate in Library Science.

(1)	(2)	(3)
(b) By direct recruitment	Degree in any subject and Degree in Library & Information Science acquired after a regular course of study from a recognised University.	

Note:—In a unit of four vacancies, the following will be order of rotation :—

- (1) By promotion of Librarian Grade-IV from the Kerala State Central Library Subordinate Service with Degree in any subject and Degree in Library and information Science.
- (2) Direct recruitment.
- (3) Promotion of Librarian Grade-IV from the Kerala State Central Library Subordinate Service with "SSLC and Diploma in Library Science or Certificate in Library Science".
- (4) In case qualified personnel are not available for promotion those vacancies shall also be filled up by direct recruitment.
- (5) Three separate seniority lists of Grade-IV Librarians having the qualification of Degree, Diploma and Certificate in Library Science shall be maintained so as to provide promotion to the senior most person in each category to the post of Librarian Grade-III against the separate quota.
- (6) Direct recruitment.

3 Librarian Grade-IV	(a) By transfer	(i) S.S.L.C. (ii) Diploma in Library Science or Certificate in Library Science which are recognized by Government.
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OR

- (iii) Degree in any subject with Degree in Library Science.

(b) By direct recruitment.	(i) S.S.L.C. (ii) Diploma in Library Science or Certificate in Library Science which are recognised by Government. Preference being given to Diploma holders.
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OR

Degree in any subject and Degree in Library and Information Science, acquired after a regular course of study from a recognised University.

- No. (1) Selection to the post of Librarian Grade -IV by transfer will also be made by the Kerala Public Service Commission.
- (i) For appointment by transfer, the rules of reservation will not apply and that candidate shall be advised on the basis of strict seniority assigned in the Ranked List.
 - (ii) Separate Ranked List shall be prepared for the categories of Degree holders and Diploma/Certificate holders.

Note.—(2) In a unit of 2 vacancies the following shall be the order of rotation :—

- (i) By transfer
- (ii) By direct recruitment.

7. *Reservation of appointment.*—General Rules 14 to 17 in part II of the Kerala State and Subordinate Service Rules 1958 shall apply to the appointments by direct recruitment.

8. *Probation.*—Any person appointed to any of the category shall from the date on which he joins duty, be on probation,—

- (i) if appointed by transfer from any other service or by direct recruitment, for a total period of two years on duty within a continuous period of three years ; and
- (ii) if appointed by promotion for a total period of one year on duty within a continuous period of two years.

By order of the Governor,

K. MOHANDAS,

Principal Secretary to Government.

Explanatory Note

(This does not form part of the notification but is intended to indicate its general purport.)

The Special Rules for the posts of Librarian Grade-II, Librarian Grade-III and Librarian Grade IV in the Kerala State Central Library Subordinate Service have not been issued so far. Government now propose to issue Special Rules for the above posts by prescribing qualifications, method of appointment etc.

This notification is intended to achieve the above object.